



**Christel Zestermann**  
Commercial College  
Systemic Consultant  
Coaching and Supervision

**Job experiences (approx. 30 years):**

Extensive experience in Coaching, Training, Supervision in Germany. Management and Professional positions like Real Estate and Consulting. International experience in Electronics.

**Automotive:**

TÜV Süd

**Electronics-/ IT:**

Hewlett Packard GmbH, Agilent Technologies GmbH, Synstar, Pro-Medisoft, Advanced Solutions, Pulse, Multek

**Health and Social Services:**

Clinical Centre Ludwigshafen, Samariter Foundation, Vincence von Paul

**Key experiences:**

Development and Coaching of Change Management projects. Management Training and Coaching. Management development, supervision, Management styles and methods, Feedback sessions, communication and conflict, team building and facilitation of teams, Intervention, Vision development, stress management and work life balance. Organizational and Vision development. Support of Personnel Departments. Career planning and development of personal abilities.